



## WHO ARE WE?

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**EcoAfrica Environmental Consultants** is an interdisciplinary team of highly skilled professionals focusing on environmental and social issues and processes. We work hand in hand with Governments, non-governmental organisations (NGOs), the private sector and communities to achieve sustainable natural resource management, by sharing knowledge, building capacities and facilitating equitable development. To view our contract profile and meet the staff involved in the EcoAfrica group of small companies and offices that have a presence in South Africa, Namibia, Mozambique and Tanzania, please visit our website, [www.ecoafrika.co.za](http://www.ecoafrika.co.za)

**Our mission:** EcoAfrica Environmental Consultants strives to successfully assist people, organisations, systems and processes in Africa to achieve social and economic best practice. EcoAfrica endeavours to work closely with local entities to positively contribute to the protection of the rich natural and human resources and the empowerment of communities in Africa. EcoAfrica's experience and 'lessons learned' from community-based natural resources management (CBNRM), sustainable livelihoods creation and information sharing can complement and boost local capability to pursue these objectives.



## WAYS OF WORKING

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**Hand in hand with local entities** – EcoAfrica has a strong ethic of mutual capacity building, both within the company itself and with its clients. Strong emphasis is placed on supporting its network of partners in order to foster self reliance and effective action. EcoAfrica believes in boosting and working with already existing organisations provided that they have the same aim of promoting development that is socially equitable and environmentally sound. For this reason we tend to form strong and lasting relationships with local NGOs, community-based organisations (CBOs), the private sector, Government, and relevant stakeholders at all levels.

**Through multidisciplinary collaboration** EcoAfrica interacts at many different levels with its partners. Our own staff and expanded implementation teams include academics, planners and ground level project managers. The consultants have diverse skills in the natural, human, social, and financial environments, which allow them to undertake a wide variety of work geared towards driving social, environmental and economic change. Ground level project managers and coordinators deployed in EcoAfrica-managed projects ensure continuity beyond our own involvement, thus adding to the long term sustainability. Taking advantage of our collective language skills, including English, Portuguese, Xhosa, Kiswahili, Malagasy, Spanish, Nama, Afrikaans, French, German, Swedish, Oshiwambo, Shona, Zulu, and Ndebele, EcoAfrica is qualified to participate in projects in a number of countries in Africa and beyond.

**Harnessing regional synergies** EcoAfrica acknowledges the cultural and social differences between countries, which render the approaches to development unique to each situation. Yet its contribution in Africa takes advantage of synergies and inter-dependencies between the different countries where it operates. As an example, Angola, Namibia and South Africa are flanked by the same Benguela Current Large Marine Ecosystem (BCLME). A continuum of protected areas is also forming along this coast. On the opposite coast, the Agulhas and Somali Currents LME (ASCLME) unites many countries (Madagascar, Comoros, Mauritius, Seychelles, South Africa, Mozambique, Kenya, Tanzania and Somalia) in the search of solutions to common problems and in the involvement of communities in those same solutions.



## WAYS OF WORKING (CONTINUED)

**Sharing information** and ‘lessons learned’ at the regional level and exchanging information along the South-South and South-North directions is an integral part of our work, and an essential activity in the empowerment of local communities and promotion of ground level governance. The Distance Learning and Information Sharing Tool (DLIST) online platforms, [www.dlist-benguela.org](http://www.dlist-benguela.org) and [www.dlist-asclme.org](http://www.dlist-asclme.org), have been playing a pivotal role in assuring the participation of stakeholders at all levels in planning, policy making and CBNRM processes. While DLIST Benguela targets Angola, Namibia and South Africa, the DLIST ASCLME focuses on the Western Indian Ocean.

**Raising awareness** in terms of environmental education, public policy processes or giving exposure to worthy causes or marginalised communities is something that lies in the heart of all work that EcoAfrica does. We are intensely aware of the power of public opinion and believe that good ideas can change the world, but only if they are shared. Therefore EcoAfrica is closely aligned with its sister company Francois Odendaal Productions (FOP).



## INTERVENTION AREAS AND SELECTED CONTRACTS

EcoAfrica draws on a vast experience and growing network to promote and facilitate activities and processes in Africa and beyond, in the different areas described below. All consultations have an environmental as well as a social change component.

**Conservation and Development.** EcoAfrica assists all sectors of society in recognising that a healthy natural resource base is essential for economic self-sufficiency and provide opportunities for future livelihood options. We offer a variety of services including environmental education, social audits, corporate social responsibility, ecotourism development, environmental assessments, strategic environmental and social assessments, knowledge management, cultural heritage preservation, policy development, protected area management, integrated development planning, biodiversity conservation and monitoring systems.



2010	Development of Biodiversity Indicators and Monitoring Support System	Namibia	SPAN/MET/UNDP
2010	General Facilitator for the preparation of a National Policy for Maurice Ile Durable	Mauritius	Government of Mauritius and the United Nations Development Programme (UNDP)
2009	Management Plans for Banhine and Zinave National Parks	Mozambique	Government of Mozambique/World Bank/GEF
2009	Preparation of Project Document for <i>Maurice Il Durable</i> Project	Mauritius	Government of Mauritius and United Nations Development Programme (UNDP)
2008	Training and Capacity Building Strategy for NACOMA Project	Namibia	Government of Namibia/World Bank/GEF
2008	Ae!Hai Heritage Park Management Plan	South Africa	South African National Parks (SANParks)
2008	Vilanculos District Tourism Master Plan	Mozambique	Government of Mozambique/world Bank/GEF
2008	Extension of Communication and Awareness Strategy for NACOMA Project	Namibia	Government of Namibia/World Bank/GEF
2007 - 2008	Richtersveld Community Indigenous Knowledge Book	South Africa	Swiss Development Corporation (SDC) / Distance Learning Information Sharing Tool (DLIST)
2007 - 2008	Richtersveld World Heritage Site Management Plan	South Africa	Department of Environmental Affairs and Tourism
2007 - 2009	Booklet – A Guide to Marine Conservation in Zanzibar	Zanzibar	MACEMP Project, Global Environment Facility (GEF) and the World Bank
2006 -2007	Development of the Management Plan for the Le Morne Cultural Landscape in Mauritius	Mauritius	Ministry of Arts and Culture, Government of Mauritius
2006	Preparation of the World Heritage Site nomination dossier to UNESCO the Le Morne Cultural Landscape, Mauritius	Mauritius	Ministry of Arts and Culture, Government of Mauritius

2007	Development of an Interim Rehabilitation Plan for the Orange River Mouth Wetland, South Africa	South Africa	South African Biodiversity Research Institute (SANBI)
2006	Preparation of a draft National Wetlands Policy for Angola	Angola	National Department of Natural Resources
2005 - 2006	Working for Wetlands: Orange River Mouth - Rehabilitation of Wetland at ORM	South Africa	South African National Biodiversity Institute (SANBI)
2005 - 2006	Nomination for the Richtersveld Conservancy as a World Heritage Site (WHS)	South Africa	United Nations Education, Scientific and Cultural Organisation (UNESCO)
2004	Rapid Assessment of the Development Plans, Biodiversity Conservation Projects and Socio-Economic Situation of the Namib Coastal Regions	Namibia	Namibian coastal Regional Councils, the World Bank and the Global Environment Facility (GEF)
2002 - 2004	Feasibility Study for the Greater !Gariiep Transfrontier World Heritage Site (WHS)	South Africa, Namibia	Department of Environmental Affairs and Tourism (DEA&T), South Africa & Norwegian Agency for Dev. Cooperation (NORAD)
2002 - 2004	Facilitation of the development of the Orange River Mouth Transfrontier Conservation Area (ORM TFCA) through contracted participation in the drawing up of the Development Plan and facilitation of a cluster of projects from national to community level	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa, Conservation International (CI), GTZ/Transform, the Richtersveld Sida !Hub Community Property Association and Working for Water
2002	Socio-Economic Coordination of the Succulent Karoo Ecosystem Plan (SKEP)	South Africa, Namibia	Conservation International (CI)
2001 - 2003	Facilitation of the Integrated Development Planning (IDP) process for the Richtersveld Municipal Area	South Africa	GTZ / Transform, Richtersveld Municipality

**Sustainable Livelihoods.** EcoAfrica is dedicated to the development of sustainable livelihoods in rural impoverished areas. We assist local communities in identifying their conservation and tourism development needs and then creating projects around these, whilst ensuring that ownership resides with local people.



2010	Local Economic Development Plan	Mauritius	Le Morne Heritage Fund, Mauritius
2004 - 2005	Development of business plans and implementation of four poverty relief projects to further develop community-based tourism in four coastal communities	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa
2004	Poverty Alleviation Feasibility Studies for the environmental and tourism sector in the Northern and Western Cape	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa
2003 - 2004	Local Economic Development (LED) training and Hardap Region Tourism Development Plan	Namibia	Hardap Tourism Board, Hardap Regional Council
2003	Development of a Small Business Strategy for the Richtersveld	South Africa	GTZ/Transform
2002	Development of Multi-Purpose Resource Centres to promote sustainable livelihood development in the coastal communities of Hondeklipbaai, Doringbaai, Port Nolloth and Ebenhaeser	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa, Sustainable Coastal Livelihood Programme funded by DFID
2001 - 2002	Registration, support and facilitation of a number of businesses based on the kelp marine resource and development plans for other marine resources	South Africa	South African Department of Environmental Affairs and Tourism (DEA&T)



**Training, Capacity Building & Skills Transfer.** At the heart of EcoAfrica's philosophy lies capacity building through the transfer of knowledge and appropriate technologies. This approach leads to projects and programmes becoming self-sustainable. It breaks the cycle of dependence on external assistance and empowers societies to shape their own future. Our experience in capacity building includes environmental education and training, course developments, community development and resource management through a wide resource base that includes links to academic, governmental, NGO and funding institutions.

2011	Planning and facilitation of an Environmental Health Course in Zanzibar	Tanzania	Copenhagen School of Global Health and the Platform on Human Health
2011	Development of Environmental Risk Management masters course and Environmental Management Systems masters course	Dubai	Hamdan Bin Mohammed E-University
2010	Development of Environmental Economics masters course and Environmental Communication masters course	Dubai	Hamdan Bin Mohammed E-University
2011	Development of Waste Management Systems masters course and Water Resource Management masters course	Dubai	Hamdan Bin Mohammed E-University
2010	Friemersheim Land Tenure Reform Project	South Africa	Department of Land Affairs
2009	Kranshoek Land Tenure Reform Project	South Africa	Department of Land Affairs
2009	DLIST Communications and Stakeholder Involvement Plan for Agulhas and Somali Current Large Marine Ecosystem Programme	Southern and Eastern Africa and the Western Indian Ocean	Global Environment Facility (GEF) and the United Nations Development Programme (UNDP)
2006	Public Awareness and Information Dissemination trainer for three government departments in Zanzibar, Tanzania	Tanzania	Revolutionary Government of Zanzibar, SMOLE Programme,
2007	Development of an interactive web portal to support Government Decentralisation in Namibia, and of visual brand identity for the overall Decentralisation initiative	Namibia	Ministry for Local and Regional Government, Housing and Rural Development
2005 - 2008	Distance Learning and Information Sharing Tool (DLIST-Benguela) Medium Size Project	Angola, Namibia and South Africa	Global Environment Facility (GEF)/ UNDP
2006	Environmental Assessment Advisor to the Government of Zanzibar's Department of Environment under the Sustainable Management of Land and Environment (SMOLE) Programme	Tanzania	Revolutionary Government of Zanzibar and the Ministry of Foreign Affairs, Finland
2006	Regional Public Awareness Advisor to the Government of Zanzibar under the Sustainable Management of Land and Environment (SMOLE) Programme	Tanzania	Revolutionary Government of Zanzibar and the Ministry of Foreign Affairs, Finland
2006	Developing an online "student environmental portal" for the Environmental Resources Centre at CPUT	South Africa	Cape Peninsula University of Technology (CPUT)
2004	Preparation of a plan for Distance Learning and Information Sharing (DLIST) for the Agulhas and Somali Currents Large Marine Ecosystem	Countries and islands from South Africa to Somalia	Global Environment Facility (GEF) and the United Nations Development Programme (UNDP)
2004	Analysis of the Institutional Capacity of the Namib Coast Regional Councils in Relation to the Decentralisation Process	Namibia	Namibian coastal Regional Councils, the World Bank and the Global Environment Facility (GEF)
2004	Environmental Assessment (EA) training and preparation of an EA Manual for the Zanzibar government and other sectors of society as part of SMOLE Strategy	Tanzania	Ministry for Foreign Affairs (MFA), Finland and the Revolutionary Government of Zanzibar
1999	Training Course: Environmental Assessment of Coastal Tourism, in Madagascar (Consultants and Principal Trainers)	Madagascar, Reunion, Mauritius, Comoros & Seychelles	Secretariat for Eastern African Coastal Areas Management (SEACAM)



**Marine and Coastal Areas Management.** EcoAfrica is concerned with advancing integrated coastal zone planning and development practices. Of key concern is the involvement of local populations in the planning and management of their coastal areas. Local people need to be empowered to plan and manage the resources they depend on. This includes contributing to coastal zone policy formulation and implementation, as well as living marine resources management.

2011	Provision of technical support for development of a diversified project concept towards a sustainability strategy and action plan for the implementation of Integrated Coastal Management (ICM) along the Namibian coast	Namibia	NACOMA/MET/World Bank
2009	Provision of technical support for the development of new specific conservation and sustainable use investment proposals at site and landscape levels in particular from Kunene and Hardap Regional Councils	Namibia	Government of Namibia/ World Bank/GEF
2009	Development of Namibian Coastal Management Policy (White Paper) NACOMA Project	Namibia	Government of Namibia/ World Bank/GEF

2009	Rapid Assessments for the Tumbatu and Changuu-Bawe Marine Conservation Areas (Zanzibar, Tanzania)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2006 - 2009	General Facilitation of the Coastal Management White Paper for Namibia for NACOMA Project	Namibia	Government of Namibia/World Bank/GEF
2006 - 2007	Draft National Strategy for East Coast Marine Research, South Africa	South Africa	Department of Science and Technology, South Africa
2006	Contingency Plan for Management of Dune Belt Area between Swakopmund and Walvis Bay for NACOMA Project	Namibia	Government of Namibia/World Bank/GEF
2006	Training on ICZM and Sustainable Tourism in the PERSGA region (Djibouti, Egypt, Jordan, Saudi Arabia, Somalia, Sudan, Yemen)	Djibouti, Egypt, Jordan, Saudi Arabia, Somalia, Sudan, Yemen	PERSGA/ GEF
2005 - 2006	Marine Litter Programme	Angola, Namibia and South Africa	Benguela Current Large Marine Ecosystem (BCLME) Programme
2005	Rapid Assessment of Menai Bay Conservation Area (Zanzibar, Tanzania)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2005	M&E Management Framework and Manual for the Marine and Coastal Environment Management (MACEMP) Project (in consortium with Scanagri Finland)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2005	Mnemba Island and Chwaka Bay Conservation Areas: A Preliminary Situational Assessment (Zanzibar, Tanzania)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2005	Pemba Channel Conservation Area (PECCA): Feasibility Study for Nomination as World Heritage Site (Zanzibar, Tanzania)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2004 - 2005	Assessment and description of target area for the Marine and Coastal Environment Management Project (MACEMP): Pemba Channel Conservation Area (PECCA)	Tanzania	United Government of Tanzania and Global Environment Facility (GEF)/ World Bank
2004	Economic Analysis of Natural Resources in two of Namibia's four coastal regions: Karas and Erongo	Namibia	Namibian coastal Regional Councils, the World Bank and the Global Environment Facility (GEF)
2004	Review of Policy and Legislation Pertaining to Coastal Zone Management	Namibia	Namibian coastal Regional Councils, the World Bank and the Global Environment Facility (GEF)
2004	Preparation of the State of Environment Report (SoER) for Zanzibar as part of the Sustainable Management of Land and Environment (SMOLE) Strategy	Tanzania	Ministry of Foreign Affairs (MFA), Finland and the Revolutionary Government of Zanzibar
2004	An assessment of how coastal communities can become involved and benefit from the BCLME Programme	Angola, Namibia, South Africa	Benguela Current Large Marine Ecosystem (BCLME) Programme
2003	Development of a Marine and Coastal Resource Development Plan for the Vilanculos Wildlife Sanctuary	Mozambique	The World Conservation Union (IUCN), International Finance Corporation (IFC)
2001 - 2004	Coast Care: Working for the Coast, Northern Cape and Western Cape, South Africa	South Africa	Marine and Coastal Management, Department of Environmental Affairs and Tourism (DEA&T), South Africa
2000 - 2002	Facilitation of the Namibian Integrated Coastal Zone Management Committee (ICZMC) and preparation a successful GEF grant for Namibia's coastal regions	Namibia	World Bank/Global Environment Facility (GEF), Namibian Ministry for Environment and Tourism (MET), and Hardap, Karas, Erongo and Kunene Regional Councils
2000 - 2001	Development of part of the "White Paper" for Sustainable Coastal Management in South Africa through the Coastal Management Policy Programme (CMPP)	South Africa	Marine and Coastal Management, Department of Environmental Affairs and Tourism (DEA&T), South Africa

**Sustainable Tourism.** EcoAfrica has extensive experience in providing assistance to people in a vast array of locations to identify and realise the tourism potential of their areas. The approach we take is to facilitate the process of integrated ecotourism development within a local, regional and international context.



2011	Identification and development of a tourism route for the Bojanala Platinum District Municipality	South Africa	Bojanala Platinum District Municipality
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2010	Cultural Landscape Mapping, Le Morne	Mauritius	Le Morne Heritage Fund, Mauritius
2009	Cultural Landscape Mapping, Pemba, Zanzibar	Tanzania	Commission of Tourism, Department of Antiquities and Department of Surveys and Urban Planning, Zanzibar
2009	Vilakazi Street Precinct Tourism Study and Marketing Strategy	South Africa	Johannesburg Development Agency
2006	Development of tourism destination branding, as well as internet and print marketing materials for the Hardeveld region of the Western Cape	South Africa	Hardeveld Municipality
2007	Development of a tourism destination branding website for the Richtersveld region	South Africa	Conservation International, Swiss Agency for Development and Cooperation
2006 - 2007	Training Selected Members of Communities in Adventure Tourism in the Maloti-Drakensberg Transfrontier Project (Lesotho)	Lesotho	MDTP/ Global Environment Facility (GEF)
2004	Assessment of the Vulindlela Association and associated community-based tourism developments in KwaZulu Natal	South Africa	Green Development Foundation
2003	Development of a marketing pilot for community-based tourism in Madagascar	Madagascar	Critical Ecosystems Partnership Fund (CEPF)
2002 - 2004	Implementation of the South-North Tourism Route and facilitation of the creation of cluster of tourism businesses from Cape Town to Namibia	South Africa, Namibia	Department of Environmental Affairs and Tourism (DEA&T), South Africa and GTZ/Transform
2000 - 2004	Support to a cluster of nature and culture-based tourism businesses through planning, implementation, training or advertising	Malawi, Namibia, South Africa, Botswana, Madagascar	Variety of clients including government, private sector and communities
2000	Community-based tourism development in the context of an emerging World Heritage Site, Richtersveld, Northern Cape, South Africa	South Africa	Norwegian Agency for Development Cooperation (NORAD), Department of Environmental Affairs and Tourism (DEA&T), South Africa
1999 - 2000	Environmental Assessment Guidelines for Coastal Tourism training and development of Manual for eleven African countries	Eastern Africa, South Africa and Namibia	Secretariat of Eastern African Coastal Areas Management (SEACAM)

**Built Environment.** Humans have modified their environment since time immemorial. Good planning is required to get the best value out of the environment, whether it involves single structures or larger scale town and urban planning. Today, Integrated Development Planning (IDP) processes are widely accepted and in some countries required by Law so that plans have statutory value.

EcoAfrica staff is dedicated to assisting clients with planning and the built environment, whether it is through developing an IDP system for local government, teaching Geographic Information System (GIS) to community-based groups, or working closely with clients to design places, shelter and spaces for a diverse range of human activities and functions. Design must be responsive to climatic conditions, buildings must be environmentally friendly and within reason make use of natural and/or locally available or produced materials so that local people are not only involved in their design and construction but can derive maximum benefit from developments. Therefore qualified staff will work closely together with local communities, local and regional government and other clients to pursue high quality built environments that are vibrant, environmentally sound and aesthetically pleasing so optimal benefit is derived from them. Transfer of capacity is a key project activity so that skills are learnt and maintenance can be done by local people as far as possible.



2010	Development Plan for the Aapravasi Ghat World Heritage Site	Mauritius	Aapravasi Ghat Trust Fund, Mauritius
2010	Development of a full proposal for Multi-purpose Resource Centres in Ras Mkumbuu, Pemba	Tanzania	Danida and the Ministry of Health and Welfare, Zanzibar
2010	EIA for a bridge on the river Tete	Mozambique	BETAR, Mozambique
2009	EIA for the Catembe Bridge	Mozambique	BETAR, Mozambique
2008	Vilanculos District Tourism Master Plan	Mozambique	Government of Mozambique/World Bank/GEF

2004	Poverty Alleviation Feasibility Studies for the environmental and tourism sector in the Northern and Western Cape	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa
2008	Provision of Technical Support for Development of Specific Conservation and Sustainable Use Investment Proposals at Site and Landscape Levels for the NACOMA Project	Namibia	Government of Namibia/World Bank/GEF
2005-2007	Richtersveld Community Conservancy Social Responsibility Project: Upgrade of conservancy roads and tourist infrastructure	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa
2003-2004	Restructuring of the South African Fisheries Museum into a dynamic living museum	South Africa	DEA&T–Sustainable Coastal Livelihoods Programme
2001	Facilitated the development of community–based tourism infrastructure in the Richtersveld, linked to the proposed Richtersveld Community Conservancy	South Africa	Department of Environmental Affairs and Tourism (DEA&T), South Africa



## KEY PERSONNEL

### Director



**Francois Odendaal** (PhD, FRGS) completed his doctorate in ecological studies in 1981 in Australia and then joined Stanford University to do research in the Colorado Rockies and in tropical rainforests in Costa Rica. He subsequently joined Duke University as a research and teaching associate doing field work in the south-eastern USA. At Connecticut State University he taught a range of environmental courses for a decade to over 300 Masters students with over one hundred participating in field studies in Latin America, Africa and the USA. He returned to South Africa in the early 1990's to become Principal Research Officer in the Centre for Marine and Coastal Studies at the University of Cape Town. He specialises in tourism development, integrated coastal areas management, protected areas development, heritage preservation and policy formulation processes. He has published numerous scientific articles, and taught government officials and NGOs from more than twenty countries in environmental and development-related courses, and wrote several books. [francois@ecoafrika.co.za](mailto:francois@ecoafrika.co.za)

### Environmental and Development Consultants



**Zvikomborero Tangawamira** has a MSc in Conservation Ecology and Planning from the University of Pretoria in South Africa. Her work revolves around GIS-based Land Use/Change Analysis, land-use planning, socio-economic studies, and community-based natural resource management. She has done extensive research using GIS and applying it in human elephant conflict (HEC) research, wetland ecology, the establishment of marine conservation areas, management plans for national parks and cultural landscape mapping. She has worked on tourism planning and development of the Greater Limpopo Transfrontier Conservation Area, and on tourism and protected area related work in Tanzania, Mozambique, and South Africa. Overall, her interest is based on the application of scientific research in finding solutions for the problems in conservation, across Africa. Zvi is the Business Manager for EcoAfrica Gauteng, [zvi@ecoafrika.co.za](mailto:zvi@ecoafrika.co.za)



**Jayshree Govender** has a Master of Science Degree in conservation, GIS and remote sensing; she also has a B Sc (Hons) in Environmental Science and a B Sc from the University of KwaZulu-Natal, South Africa. Her Masters focused on land cover/land use changes related to Private Game Reserves (PGRs) using GIS and remote sensing applications. She has gained extensive experience in the application of GIS and remote sensing in conservation and has also gained experience as a researcher in the public participation processes and environmental monitoring. She has knowledge in the fields of Integrated Management Plans (IMPs), Environmental Management Plans (EMPs), Environmental Impact Assessments (EIAs, SEAs and IEMs), environmental laws and legislation. Furthermore, she has strong background knowledge in wetlands, systematic conservation planning, marine and terrestrial biodiversity as well as their processes. Her data contributed to the incorporation of the overall marine systematic conservation assessment and gap analyses. She has presented her results at several marine workshops, including the 6th WIOMSA Scientific Symposium, held in La Reunion in 2009. Jayshree is the Researcher and Consultant for EcoAfrica Gauteng, [jayshree@ecoafrika.co.za](mailto:jayshree@ecoafrika.co.za)



**Basilia Andoroone Shivute** has a MSc in Biodiversity Management and Research from the University of Namibia, and Humboldt University, Berlin. Basilia's MSc thesis focused on assessing habitat requirements for an endangered species to inform land management in a matrix of protected and non-protected areas. Basilia has extensive practical experience in gathering both biophysical and socio-economic data. Prior to joining EcoAfrica, Basilia spent several years working for a sustainable tourism company. She has considerable experience in developing and implementing environmental management plans and strategies for ecotourism establishments located in key wilderness areas within both state and communal land. Her diverse sets of skills, training and experiences have cultivated her interest in applied environmental management, sustainable development and biodiversity conservation - a passion she aims to continue pursuing. Basilia is the Business Manager for EcoAfrica Namibia, [basilia@ecoafrica.co.za](mailto:basilia@ecoafrica.co.za)



**Oriana Lemos** has an Honors Degree in Environmental Engineering from Mozambique Technical University (UDM) in Maputo. Her Honors dissertation concerned the dispersion and deposition of industrial pollutants, using a modelation program named "The Air Pollution Model". In 2009 she assisted in a training course of ISO 9001 and 14001 at British American Tobacco Mozambique. She is currently based at the EcoAfrica office in Maputo Mozambique having worked on the management plans for the Banhine and Zinave National Parks, and is currently working on the DLIST Agulhas and Somali Current Large Marine Ecosystem project, where she is the in country coordinator and a moderator for an e-learning course named Stakeholder Participation for a Better Future. She is also developing a course on Environmental Risk for Hamdan Bin Mohammed University in Dubai. [oriana@ecoafrica.co.za](mailto:oriana@ecoafrica.co.za)



**Violet Njambi** has a Certificate Course in Environmental Journalism and Communication from Daystar University and a Diploma in Environmental Science from Mombasa Polytechnic University College. She has worked with marine institutions situated in Mombasa since 2003. She has been actively involved with schools, women and fisher groups on a range of issues. In 2009 she joined CORDIO East Africa, an NGO involved in coral reef management, fish monitoring and livelihood projects for communities that are mainly dependant on marine resources. While working with CORDIO she has successfully implemented training for women and has actively worked in the field of ICT at the local community level. She is experienced in stakeholder consultation processes, socio-economic studies and has been part of the DLIST ASCLME field team at the demonstration site located at the Jomo Kenyatta Public Beach, Mombasa. She is Business Manager of the EcoAfrica office in Mombasa and is involved in marine and coastal projects that include several countries in East Africa. [violet@ecoafrica.co.za](mailto:violet@ecoafrica.co.za)



**Gisela Marília Armindo Mabote** has a Masters Degree in Irrigation Problems in Developing Countries from the University of Florence in Italy. She has also a degree in Environmental Engineering from the Mozambique Technical University (UDM) in Maputo. Her dissertation focused on designing a simplified model for monitoring flood waves (with the Limpopo River Basin as a case study). Gisela has worked in SIQAS as a environmental consultant and her technical skills include working with technologies that may help to prevent environmental pollution, and the application of GIS in the optimization of land use, the promotion of sustainable management of natural resources, and identifying hazards, and assessing and controlling risks. She is versed in environmental impact assessment and studies, and the management health and safety systems at work. [gisela@ecoafrica.co.za](mailto:gisela@ecoafrica.co.za)



**Nolusizo Sitole** has a National Diploma and a B-Tech degree in Environmental Management from the Cape Peninsula University of Technology. Her B-Tech research proposal focused on dependencies of coastal communities on coastal and marine resources. Prior to joining EcoAfrica, Nolusizo has been working for an environmental consulting company where she gained practical experience on EIAs and public participation. She is currently based at the EcoAfrica office in Cape Town. She is involved in South Africa demonstration site of DLIST ASCLME project. She is also an administrator for the DLIST BCLME project which focuses on knowledge management and information sharing along the east and west coasts of the African continent. Her tasks involve environmental desktop research, environmental assessment, public participation, and researching natural resource legislation. [nolusizo@ecoafrica.co.za](mailto:nolusizo@ecoafrica.co.za)

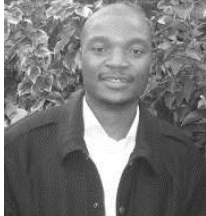


**Umaymah Jattiem** has a Bachelor of Social Science degree in Environmental and Geographical Science, Sociology, and Gender Studies, from the University of Cape Town. Her practical environmental skills and experience include working with GIS, land surveying, vibracoring, pollen analysis, sediment analysis, vulnerability and livelihood assessments, hazard mapping, sustainability observations in informal settlements, working with overlays for strategic plans, and environmental assessments. She also has research experience in areas such as Local Economic Development, environmental implications and opportunities for policy brief, and HDI frameworks and guidelines. She is based at the EcoAfrica office in Cape Town involved in the DLIST BCLME and DLIST ASCLME projects which focuses on knowledge management and information sharing along the east and west coasts of the African continent, and is co-editor of the DLIST newsletter. She is also involved in the course development of a MSc of Excellence in Environmental Management. Her tasks and responsibilities at EcoAfrica



involve environmental desktop research and environmental assessments. She is the Business Manager of EcoAfrica Cape Town, [umaymah@ecoafrika.co.za](mailto:umaymah@ecoafrika.co.za)

### Financial Manager



**David Machimbidzofa** has a B Com Honours degree in Accounting from National University of Science and Technology in Zimbabwe. He is currently studying with the Chartered Institute of Management Accountants UK, for a CIMA Diploma and has a National Certificate in Hotel and Catering from Chinhoyi University of Technology Zimbabwe. He has accounting experience in the manufacturing sector from Anchor Holdings Pty Ltd Zimbabwe, where he worked as the Assistant Accountant. He also has experience with the construction industry which he attained with the EH Hassim Group SA, as the Accountant specialising in Joint Venture accounting for jointly controlled entities and project management. David is a strategist who is passionate about financial and risk management, with a view towards value creation by extracting linkages between the two pillars in accounting namely financial and management accounting. In EcoAfrica he manages the group finances and is engaged in business planning in selected consultations. [david@ecoafrika.co.za](mailto:david@ecoafrika.co.za)

### Programmes Officer



**Safia Mohamed Iddi** is an accomplished film producer and director for Zanzibar Television where she has worked for many years. She conceived the highly successful and long running *Ardhi na Mazingira Yetu* ('Our Land and Environment') television series and was part of the Public Awareness and Information Sharing (PAI&D) team for the Sustainable land and Environment (SMOLE) Programme in Zanzibar. She has made films on a wide range of environmental and social issues, participated in socio-economic surveys and public awareness raising activities for the GEF/World Bank-funded Marine and Coastal Environment Management Programme (MACEMP), and did a prolonged training course with Francois Odendaal Productions in Tanzania and South Africa. [safia@ecoafrika.co.za](mailto:safia@ecoafrika.co.za)

### Reception, hospitality and housekeeping



**Margaret Kuselo** is currently employed by EcoAfrica's offices in Cape Town and takes care of the organisation's general housekeeping, management and hospitality. She is usually hard at work making sure that the offices are at all times tidy and presentable. Visitors and employees alike are always welcomed with warmth, kindness and a friendly smile.



**Sipho Masimula** is employed by EcoAfrica's offices in Gauteng and Tshwane where he is the office assistant as well as caretaker looking after the maintenance of the premises. Sipho also drives for the company as a messenger and is ready to transport staff and visitors to the office where and when necessary.



## CONTACT

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***In South Africa:*** Francois Odendaal, 1 Herschel Road, Observatory 7925, Cape Town.

Tel: +27 (0)21 448 3778, Fax: +27 (0)21 447 2614

Email: [umaymah@ecoafrika.co.za](mailto:umaymah@ecoafrika.co.za), [francois@ecoafrika.co.za](mailto:francois@ecoafrika.co.za)

Francois Odendaal, 428 Farenden Street, Clydesdale, 0002, Tshwane, Tel: +27 12 344 3336, Fax: +27 12 344 3335

Email: [zvi@ecoafrika.co.za](mailto:zvi@ecoafrika.co.za), [francois@ecoafrika.co.za](mailto:francois@ecoafrika.co.za)

***In Namibia:*** Basilia Shivute,

P.O. Box 26532, Windhoek, Tel + 264 (0) 61 300153, Fax: +264 (0) 61 400753

Email: [basilia@ecoafrika.co.za](mailto:basilia@ecoafrika.co.za)

***In Tanzania (Zanzibar):*** Frida Lanshammar, P.O. Box 3186, House No.345 Gizenga, Zanzibar

Tel +255 (0)773 52 09 72, Fax: +27 (0)12 344 3335 Email: [frida@ecoafrika.co.za](mailto:frida@ecoafrika.co.za), [francois@ecoafrika.co.za](mailto:francois@ecoafrika.co.za)

***In Mozambique:*** Ricardo Pereira, Avenida 25 de Setembro 1509, 4<sup>th</sup> floor, P.O. Box 2300, Maputo, Mozambique

Tel: +258 829 486308, Fax: +27 12 344 3335 Email: [oriana@ecoafrika.co.za](mailto:oriana@ecoafrika.co.za), [francois@ecoafrika.co.za](mailto:francois@ecoafrika.co.za)

**Website:** <http://www.ecoafrika.co.za>